UNITED
NATIONS

ST

Secretariat

ST/IC/1997/7
14 January 1997

INFORMATION CIRCULAR

To: Members of the staff

From: The Assistant Secretary-General for Human Resources Management

Subject: PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL CATEGORY AND ABOVE AND FOR STAFF IN THE FIELD SERVICE CATEGORY*

1. It will be recalled that, by its resolution 48/225 of 23 December 1993, the General Assembly requested the International Civil Service Commission (ICSC), in close cooperation with the United Nations Joint Staff Pension Board and as part of the comprehensive review in 1996 of the methodology, to determine the pensionable remuneration and consequent pensions of staff in the Professional category and above, to develop a common staff assessment scale for the determination of the pensionable remuneration of all categories of staff using the approved procedure and reflecting the latest available tax rates.

2. ICSC, in its twenty-second annual report,[1] decided to recommend to the General Assembly a common scale of staff assessment in determining the pensionable remuneration for all categories of staff. This was subsequently approved by the General Assembly in its resolution 51/216, section III, of 18 December 1996, with effect from 1 January 1997.

3. The current procedure for adjusting the scale of pensionable remuneration for staff in the Professional category and above provides for this scale to be revised on the same date as the net remuneration amounts (base salary plus post adjustment) of staff in the Professional category and above in New York are adjusted. The scale of pensionable remuneration for the above-mentioned categories, in accordance with the provisions of article 54 (b) of the Regulations of the United Nations Joint Staff Pension Fund, must be adjusted

* Personnel Manual index No. 3300.

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with the same effective date and by the same percentage as the net remuneration increase.

4. In accordance with the procedure described in paragraph 3 above, the Chairman of ICSC has promulgated the consequent new scale of pensionable remuneration applicable to staff in the Professional category and above, effective 1 January 1997, taking into account the consolidation, on a no-gain no-loss basis, of 5.26 multiplier points into net base salaries in effect under the previous base salary scale, which became effective 1 March 1995 and the additional increase of 0.4 per cent in base pay (as announced in information circular ST/IC/1997/2 dated 7 January 1997) and the new common staff assessment scale. The revised scale is reproduced in annex I to the present circular.

5. Following the same procedure mentioned above, the pensionable remuneration amounts for staff in the Field Service category will also be revised effective 1 January 1997. The revised scale is set out in annex II to the present circular.

6. The January 1997 statements of earnings and deductions will reflect the changes in the monthly pension contributions resulting from the revised scales of pensionable remuneration contained in annexes I and II to the present circular.

Notes

[1] Official Records of the General Assembly, Fifty-first Session, Supplement No. 30 (A/51/30).

Annex I

PENSIONABLE REMUNERATION FOR STAFF IN THE PROFESSIONAL CATEGORY AND ABOVE

Effective 1 January 1997

(In United States dollars)

	Steps														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
Under-Secretary-General															
USG	178 179														
Assistant Secretary-General															
ASG	161 876														
Director															
D-2	114 605	137 664	140 723	143 779	146 816	149 897									
Principal Officer															
D-1	119 218	121 663	124 107	126 547	128 992	131 519	134 177	136 797	139 413						
Senior Officer															
P-5	105 510	107 722	109 934	112 146	114 358	116 567	118 779	120 991	123 201	125 413	127 625	129 842	132 112		
First Officer															
P-4	87 233	89 192	91 547	93 702	95 961	98 016	100 173	102 330	104 487	106 642	108 747	110 959	113 115	115 270	117 428
Second Officer															
P-3	72 604	74 457	76 311	78 162	80 015	81 869	83 721	85 576	87 516	89 544	91 569	93 595	95 622	97 645	99 671
Associate Officer															
P-2	59 564	61 224	62 880	64 538	66 194	67 852	69 509	71 165	72 825	74 481	76 137	77 796			
Assistant Officer															
P-1	46 382	47 978	49 569	51 163	52 755	54 345	55 942	57 533	59 125	60 719					

Annex II

PENSIONABLE REMUNERATION FOR STAFF IN THE FIELD SERVICE CATEGORY

Effective 1 January 1997

(In United States dollars)

	Steps														
Level	I	II	III	IV	V	VI	VII	VIII	IX	X	XI	XII	XIII	XIV	XV
FS-7	86 638	88 914	91 192	93 464	95 739	98 017	100 295	102 569	104 846	107 120	109 398	111 677			
FS-6	73 082	75 021	76 963	78 898	80 837	82 778	84 718	86 675	88 791	90 911	93 032	95 150			
FS-5	62 912	64 564	66 219	67 873	69 530	71 183	72 839	74 492	76 149	77 803	79 458	81 112	82 767		
FS-4	55 185	56 562	57 932	59 306	60 679	62 051	63 423	64 800	66 172	67 545	68 917	70 289	71 664	73 038	74 411
FS-3	48 430	49 601	50 767	51 936	53 100	54 271	55 439	56 606	57 775	58 936	60 107	61 274	62 446	63 609	64 779
FS-2	42 668	43 649	44 683	45 713	46 745	47 777	48 761	49 840	50 871	51 904	52 914	53 965			
FS-1	37 979	38 816	39 652	40 486	41 321	42 160	42 994	43 881	44 790	45 695					